

To

The President, Governing Body, Udalguri College, Udalguri

From,

The Principal, Udalguri College

Analysis on Employer Feedback

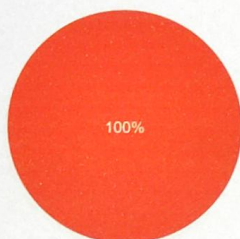
Udalguri College, Udalguri

For the Session: 2022-2023

A survey was conducted to take feedback from the Principal, Udalguri College, Udalguri about the faculty members of various departments of Udalguri College, Udalguri during the session 2022-23, on various aspects such as sincerity, regularity, dedication, employees' foundation in computer knowledge, management skills of the employees, the attitude of the employees, leadership qualities of the employees, skills for multiple works, qualities of the employees to adapt themselves to NEP-2020 etc. The survey was conducted through feedback using Google Forms by providing an online questionnaire to the faculty members containing a total of nine (9) questions.

1. The employees are sincere, regular and dedicated towards their works

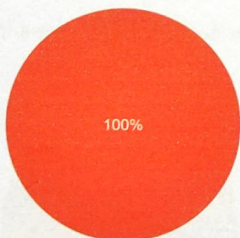
16 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

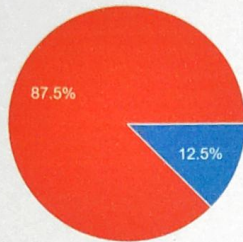
2. The employees have a strong foundation in computer knowledge-

16 responses



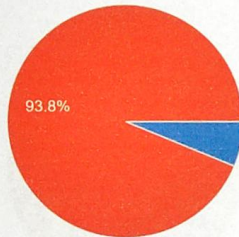
- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

3. The employees are helpful and friendly-
16 responses



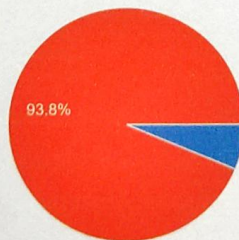
● Strongly agree
● Agree
● Neutral
● Disagree
● Strongly Disagree

4. The employees have good management skills-
16 responses



● Strongly agree
● Agree
● Neutral
● Disagree
● Strongly Disagree

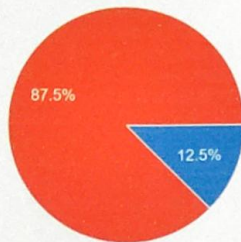
5. The attitude of the employees are positive -
16 responses



● Strongly agree
● Agree
● Neutral
● Disagree
● Strongly Disagree

6. The employees have leadership qualities-

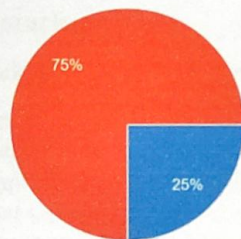
16 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

7. The employees have skills for multiple works-

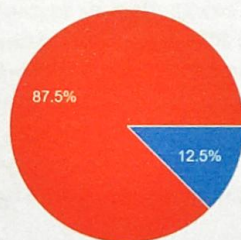
16 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

8. Employees have the necessary qualities to adapt themselves to NEP-2020

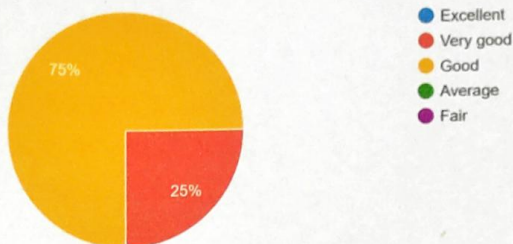
16 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

9. The overall opinion about the employees

16 responses



Action to be taken:

After analysing the feedback received from the Employer, it has been found that the following actions should be taken to improve the teaching-learning process-

- (a) The leadership qualities of the employees should be improved.
- (b) Employees' skills for multiple works must be enhanced.
- (c) The necessary qualities of the employees to adapt NEP-2020 should be improved.

Concluding Remarks:

The feedback received from the Employer (Principal) indicates that -

- (i) The employer agrees that 100% of the employees are sincere, regular, and dedicated to their work.
- (ii) The employer agrees that 100% of the employees have a strong foundation in computer knowledge.
- (iii) The employer strongly agrees that 12.5% of the employees are helpful and friendly and at the same time he agrees that 87.5% of the employees are helpful and friendly.
- (iv) The employer strongly agrees that 6.2% of the employees have good management skills and he agrees that 93.8% of the employees have good management skills.
- (v) The employer strongly agrees that 6.2% of the employees have positive attitude skills and he agrees that 93.8% of the employees have positive attitude.
- (vi) The employer strongly agrees that 12.5% of the employees have leadership qualities and he agrees that 87.5% of the employees have leadership qualities.
- (vii) The employer strongly agrees that 25% of the employees have skills for multiple works and he agrees that 75% of the employees have skills for multiple works.
- (viii) The employer strongly agrees that 12.5% of the employees have the necessary qualities to adapt themselves to NEP-2020 and he agrees that 87.5% of the employees have the necessary qualities to adapt themselves to NEP-2020.
- (ix) The employer thinks that the overall opinion for 25% of the employees is very good and he feels that the overall opinion for 75% of the employees is good.

(Dr. Luke Daimary)

Principal

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