

To

The Principal, Udalguri College, Udalguri

From,

The Convener, Feedback Cell, Udalguri College

Analysis on Employees Feedback

Udalguri College, Udalguri

For the Session: 2022-2023

A survey was conducted to take feedback from the Employees of Udalguri College, Udalguri by the Feedback Cell of the College during the session 2022-23 on various aspects such as the teaching-learning atmosphere on the college campus, availability of resources in the College library, support from the College authority in career advancement, availability of a sufficient number of ceiling fans in classrooms, availability of network in digital classrooms, teacher-student relationship etc. based on the experience of the employees of the College. The survey was conducted through feedback using Google Forms by providing an online questionnaire to the employees containing a total of ten (10) questions. A total of eighty-one (81) employees participated in the survey.

The feedback obtained from the alumni was analysed and is presented below as follows:

- (1) Out of 81 employees, 58% **strongly agree** that *they feel happy being Staff of Udalguri College* while 37% of the employees **agreed**. Only 5% of employees are **neutral** in this regard.
- (2) 29.6% of the employees feel that *the Teaching-learning atmosphere of the College is excellent*; while 39.5% of the employees feel it is **very good**; 30.9% of the employees think that *the Teaching-learning atmosphere of the College is good*.
- (3) 51.9% of the employees **strongly agree** that *they got support from the administration*; while 44.4% of the employees **agree** that *they get support from the administration whenever needed*. Only 3.7% of the employees are **neutral** on this point.
- (4) Out of 81 employees, 24.7% **strongly agree** that *the supply of drinking water is adequate on the college campus*; while 54.3% of the employees feel that it is **very good**; 21% of the employees are **neutral** on this point.
- (5) 35.8% of the employees **strongly agree** that *the College library provides necessary study materials to the teachers when needed*; 51.9% of the employees opted, for **agreed**. and 12.3% of the employees were **neutral** on this point.
- (6) Out of 81 employees, 35.8% **strongly agree** that *the college Authority helps in the career advancement of the faculty members*; while 54.3% of the employees **agreed** on this aspect. Only 9.9% of the employees were **neutral** on this point.
- (7) 37% of the employees **strongly agree** that *the classrooms have enough Ceiling Fans* while 56.8% of the employees **agreed** on this point. At the same 3.9% of the employees are **neutral** on this point. Only 2.6% of the employees feel that the classrooms **do not have** enough ceiling fans.
- (8) 34.6% of the employees **strongly agree** that *the Network connection is available in the digital classrooms* while 56.8% of the employees **agreed** on this aspect. 5% of the employees are **neutral** on this point. Only 3.6% **disagreed** that *Network connection is available in the digital classrooms*.
- (9) 29.6% of the employees **strongly agree** that *the Students of the College are disciplined* while 58% of the employees **agreed** on this aspect. 11.1% of the employees are **neutral**

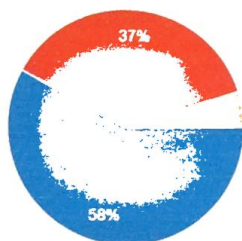

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on this point. Only 1.3% of the employees **disagreed** that the Students of the College are disciplined.

- (10) Out of 81 employees, 45.7% of the employees **strongly agreed** that the student-teacher relationship is friendly while 49.4% of the employees **agreed**. Only 4.9% of the employees were **neutral** on this point.

Q.1. I am happy being a staff of the College

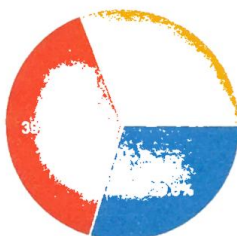
81 responses



● Strongly agree
● Agree
● Neutral
● Disagree
● Strongly disagree

Q.2. The teaching and learning atmosphere of the college is-

81 responses

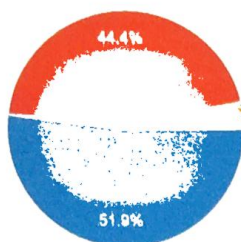


● Excellent
● Very good
● Good
● Fair
● Poor


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Q.3. As a faculty member, I always get support from the administration-

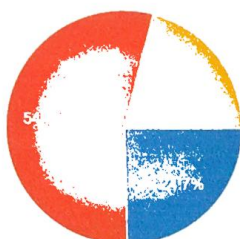
81 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q.4. Supply of drinking water is adequate in the college campus-

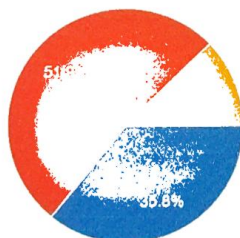
81 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q.5. The college library provides necessary study materials when needed-

81 responses



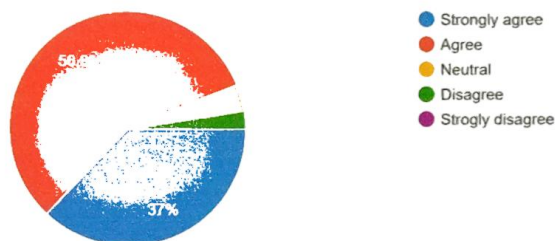
- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree


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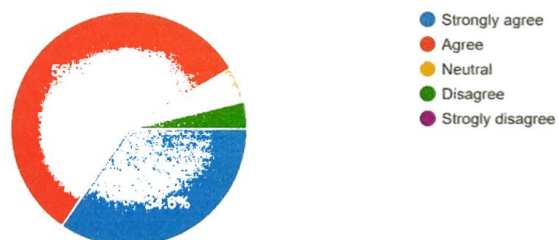
Q.6. The college authority helps in career advancement of the faculty-
81 responses



Q.7. The classrooms have sufficient number of ceiling fans-
81 responses



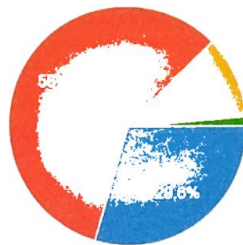
Q.8. Network connection is available in the Digital class rooms -
81 responses



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Q.9. The students of the college are disciplined?

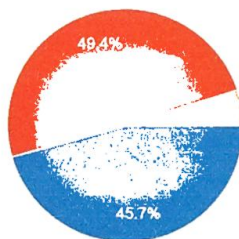
81 responses



● Strongly agree
● Agree
● Neutral
● Disagree
● Strogly disagree

Q.10. The Teacher-student relationship of the college is friendly-

81 responses



● Strongly agree
● Agree
● Neutral
● Disagree
● Strogly disagree

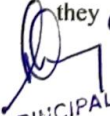
Action to be taken:

After analysing the feedback received from the employees, it has been found that the following actions should be taken to improve the teaching-learning process-

- Supply of drinking water should be available both for students and teachers.
- Resources for all courses should be available in the College library.
- The overall quality of the teaching-learning process should be improved.
- Teachers should encourage students to take part in extra-curricular activities.
- Network connection should be available in the digital classrooms.

Concluding Remarks:

The feedback received from the employees indicates that most of the employees are happy to be a part of the college, and most of the employees agree that as faculty members they always get support from the administration. 45.7% of the employees feel that the


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teacher-student relationship of the College is friendly. Most of the teachers think that the College authority helps in the career advancement of the faculty members, and the classrooms have enough ceiling fans. Most of the employees also think that the students of the college are disciplined.



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